

The Dementia Leadership Course Development. Knowledge. Practice. Networking.

Art of Communication

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LeadingAge[®]





Goals of Communication

- Meet them in their moment
- Create moments for them to feel successful even if their facts are not always correct
- Form a connection
- Provide opportunities for joy

Have a positive interaction



"People may not remember exactly what you did or what you said but people will never forget how you made them feel"

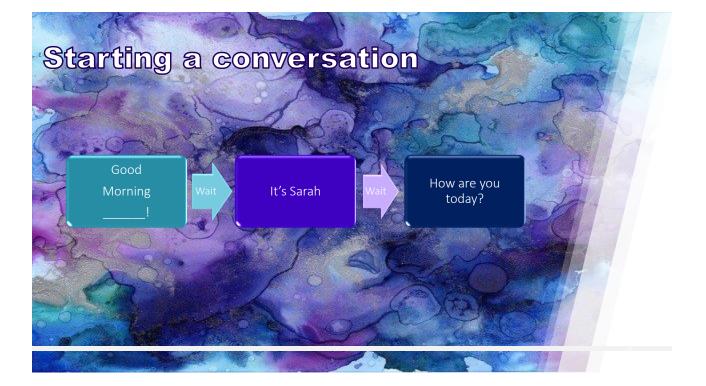
- Maya Angelou

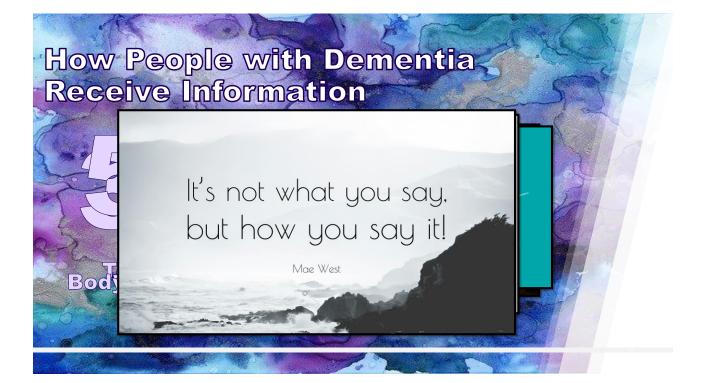






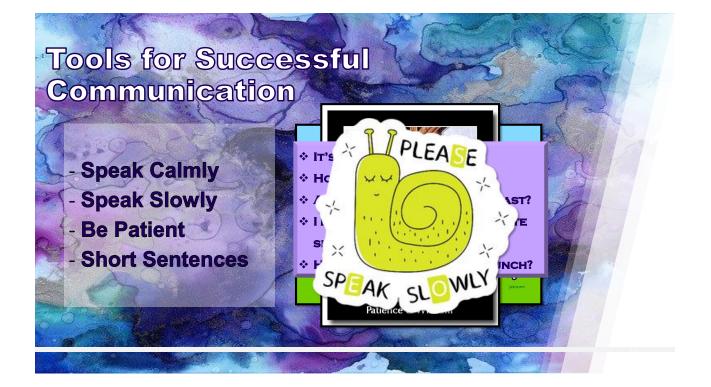














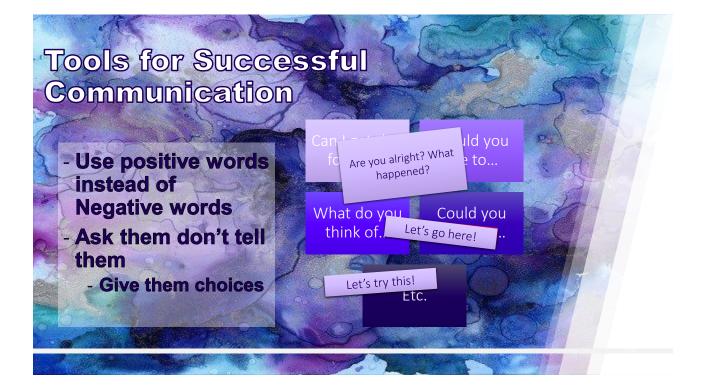
Tools for Successful Communication

Try to tell a truth
Don't say remember!
"Quizzing" doesn't help

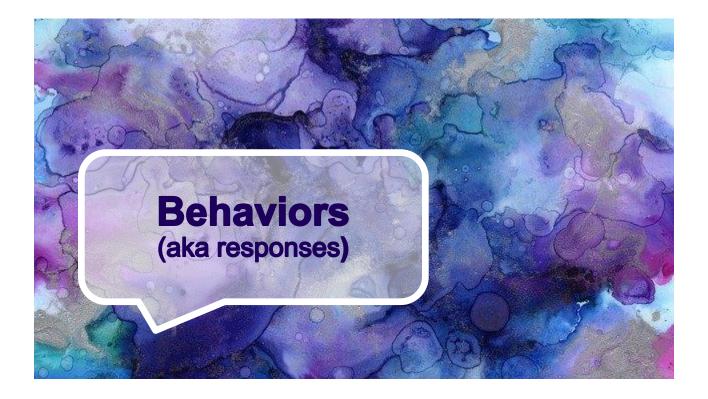
Play a brain game



Tell stories and share pictures









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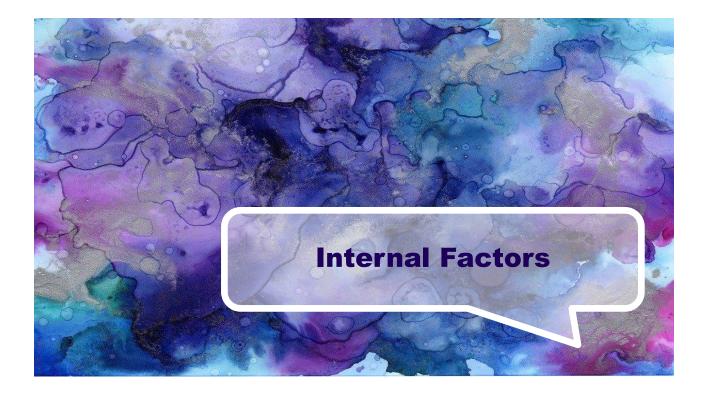
Out of Character Responses

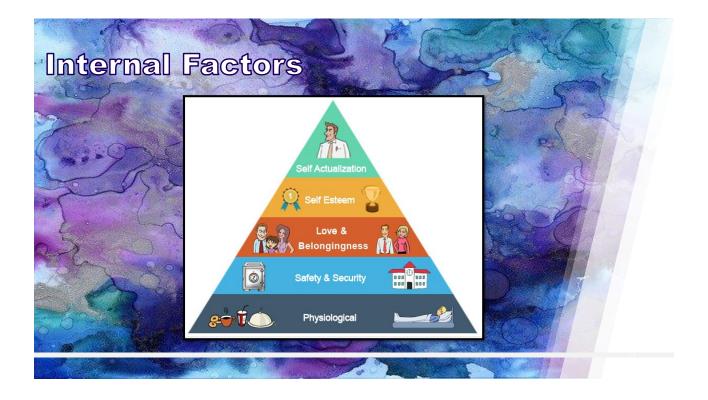
The way a person acts in response to a particular situation or stimulus that is not how they would have acted in the past

- Calling out
- Hitting
- Swearing
- Saying unkind things
- Sexual Actions
- Refusing care
- Kicking

- Scratching
- Spitting
- Pacing
- Repetitive actions
- Trying to leave the unit/neighborhood
- Rummaging
- Hoarding







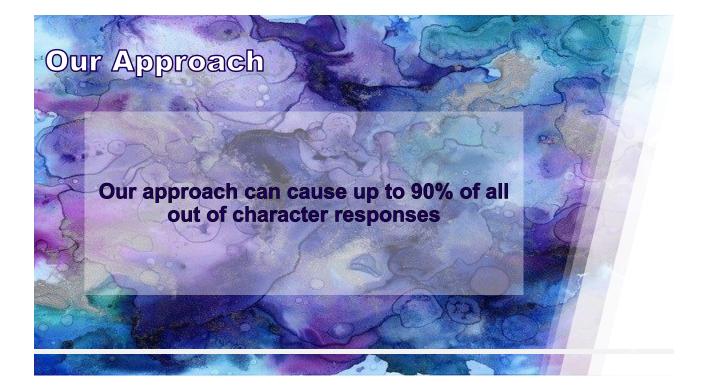
Internal Factors - Minimizing Responses

GET TO KNOW THE PERSON!

- Creates a sense of trust and companionship
- Helps you develop their routine
 - Develop their routine based on their old routine and preferences
- Learn their pet peeves and things of comfort
- Allows you to engage them in meaningful ways
 - Use their strengths to minimize occurrences



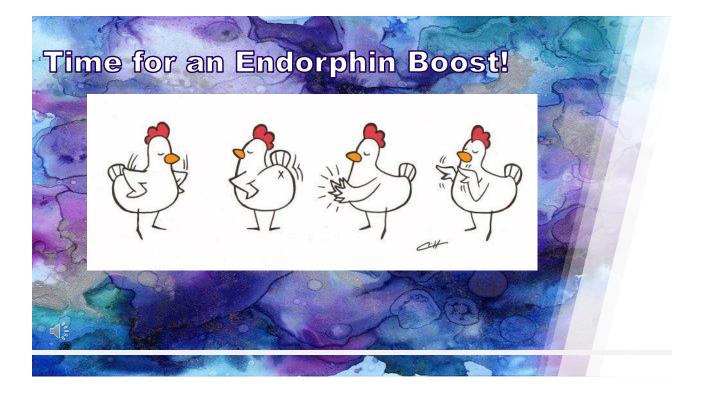






















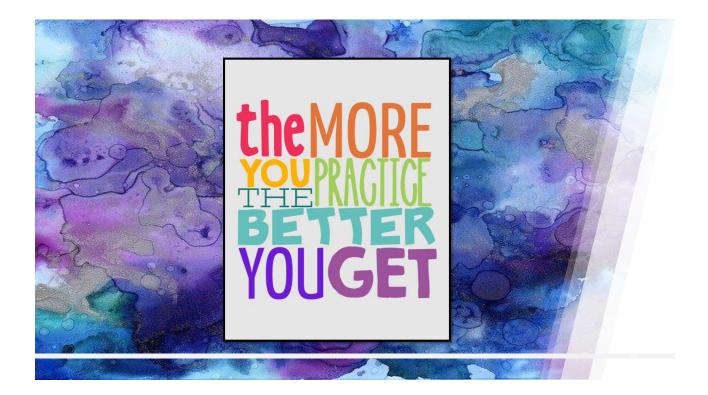


Minimizing Responses Review

- Remove or reduce environmental triggers
 - Sounds, people, temperature, etc.
- Assess for potential internal triggers
 - Pain, hunger, boredom, loneliness, exhaustion, etc.
- Establish personalized routines
 - Modify your routine to fit the routine of the person living with dementia
- Remember that what works in one moment may not work in another moment







Scenario #1

There is a woman by the name of Gladys. At 4:00pm everyday Gladys walks through the community and pulls toilet paper off the roll. Staff took it upon themselves to hide the toilet paper and put it out of Gladys's reach.

What can we do instead?

Scenario #2

There is a woman by the name of Loraine. Lately Loraine has been refusing to sleep in her room because she thinks someone is in the room with her. Currently staff are letting her sleep in a recliner in the living room. You know that Loraine has a large mirror in her room that she checks her appearance in before leaving her room.

What can we do to help Loraine feel more comfortable sleeping in her room?

Scenario #3

There is a gentleman by the name of Skip. Before his wife passed away, Skip and his wife would take a walk every afternoon. Now every afternoon Skip stands by the door and tries to follow people out the door when they are leaving the unit. When this happens, staff stand next to Skip and block him from leaving the unit but this just makes Skip mad and he swings at staff.

What can we do instead?

Scenario #4

Polly is a very inquisitive resident. Polly walks around the unit going in and out of other residents' rooms and picking up anything that is interesting to her. When not exploring the unit, Polly stands at the main desk and reads all the flyers or posters on the wall.

How can we keep out of other residents' rooms?

Questions?





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Thank you for your participation and leadership with those living with dementia.

Join the Dementia Leadership Network at <u>www.DementiaLeaders.net</u>

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