

EXPERT PANEL ON PROGRAMMING AND ENGAGEMENT

1. STOP!

2. BE FULLY PRESENT

- 3. **YOU VS THEM** Your opinions of their abilities and limitations, and their perceptions of their own abilities and limitations are two different things. Be Sure it is not <u>YOUR</u> fear that is limiting their experiences.
- 4. **HAPPINESS** True Wellness includes Happiness (and usually means fewer meds are needed). Strive for Happy! (Remember, perception of wellness(happiness) is as significant as actual wellness!) *supportive documentation available upon request.
- 5. **2HRS** Longer/Fewer Sessions per day. 2hour blocks of time, EVEN FOR MEMORYCARE each block has a theme and multiple programs available during.
- 6. QUIET Remove background noise and distractions. Turn off the TV, use music instead. There should be a TV usage schedule, it should NEVER be on 24/7. Prepare programming in an area without background noise and electronic/staff distractions whenever possible.
- 7. **SLOW DOWN** Relax, take a deep breath, stop rushing –(see the 2hr time block suggestion) Create a time style that is welcoming and relaxing, calming and engaging. Let folks feel like this is a GOOD place to be.

How to know when a program is done.

When EVERYONE has left and gone, then a program is done.

I believe what is more important is to know when a program is NOT done. 2hr blocks make space for allowing a happy and engaged resident to continue to participate as long as they would like! Space needs to be made for this too!

DISCUSSION:

TWO HOUR THEMED BLOCKS – What would you call them? What would you include in them? IF YOU WERE PRESENTED WITH THREE BLOCKS NAMED – MOVEMENT, CREATION, CONNECTION – what would you schedule in each? Or ACTIVE, CREATIVE, SOCIAL?